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**MIDEA REAL ESTATE HOLDING LIMITED**  
**美的置業控股有限公司**  
*(Incorporated in the Cayman Islands with limited liability)*  
**(Stock Code: 3990)**

**ANNOUNCEMENT**  
**CHANGE OF JOINT COMPANY SECRETARY**

The Board announces that with effect from 23 May 2023:

1. Mr. Lin Ge has resigned as a joint company secretary of the Company; and
2. Ms. Wan Jingli has been appointed as a joint company secretary of the Company.

**Resignation of Mr. Lin Ge (林戈) (“Mr. Lin”)**

The board of directors (the “**Board**”) of Midea Real Estate Holding Limited (the “**Company**”) hereby announces that with effect from 23 May 2023, Mr. Lin has resigned as a joint company secretary of the Company due to his intention to devote more time to the overall management of the financial and treasury affairs, and the securities business of the Company and its subsidiaries (the “**Group**”). Nevertheless, Mr. Lin would retain his roles at the Company as (i) an executive director and chief financial officer; (ii) an authorised representative under Rule 3.05 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”); and (iii) an authorised representative for accepting service of process and notices on behalf of the Company in Hong Kong as required under Rule 19.05(2) of the Listing Rules and under Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong). Mr. Lin has confirmed to the Board that as at 23 May 2023, he has no disagreement with the Board and the Company, and there is no other matter in relation to his resignation as a joint company secretary of the Company that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) and the shareholders of the Company.

## **Appointment of Ms. Wan Jingli (萬靜麗) (“Ms. Wan”)**

Ms. Wan, the head of securities affairs of the Company, has been appointed as a joint company secretary of the Company with effect from 23 May 2023.

Ms. Wan joined Midea Real Estate Group Limited (美的置業集團有限公司), a principal subsidiary of the Company in 2017. Since 2019, she has primarily assisted Mr. Lin in overseeing the capital market and investor relations matters of the Group and has been involved in overseeing the corporate governance and compliance matters, company secretarial matters, capital market and investor relations matters of the Group since 2022. She has extensive industry and professional experience in securities and capital operation affairs. Prior to joining the Group, Ms. Wan served as the supervisor and person-in-charge of finance in other enterprises in the People’s Republic of China (the “PRC”). Ms. Wan graduated from Xi’an International University (西安外事學院) in the PRC with a bachelor’s degree in Management and has been an intermediate accountant (中級會計師) accredited by the Department of Human Resources and Social Security of Guangdong Province (廣東省人力資源和社會保障廳).

Ms. Wan currently does not necessarily possess the qualifications required under Rule 3.28 of the Listing Rules. However, the Company believes that it would be in the interests of the Company and corporate governance of the Group to appoint Ms. Wan as a joint company secretary of the Company for the following reasons: (i) the principal business activities of the Group are based in the PRC, and Ms. Wan primarily works at the Company’s headquarters in Shunde, Guangdong Province and will also travel and work in the Company’s Hong Kong office from time to time; while Ms. Chan Bo Shan (“**Ms. Chan**”), the other joint company secretary of the Company, is primarily stationed at the Company’s Hong Kong office; (ii) given Ms. Wan currently primarily works at the Company’s headquarters and, as the head of securities affairs of the Company, interacts with the directors and senior management of the Company located in the mainland China on a frequent basis, her appointment would greatly facilitate such interactions and communications and ensure effective and efficient actions will be taken by the Group for the purposes of complying with the Listing Rules and applicable Hong Kong laws and regulations; (iii) Ms. Wan is familiar with the day-to-day operations of the Group and hence it would be fitting to appoint a member holding a senior position at the Company who has a strong and comprehensive understanding of the Group to fulfil this role; (iv) the roles of Ms. Wan and Ms. Chan are complementary to each other. While Ms. Chan will be focusing on day-to-day compliance work, Ms. Wan will provide insight from a business and operational perspective and coordinate with Ms. Chan to ensure the Company’s disclosures comply with the Listing Rules and reflect the Group’s business intention; and (v) Ms. Wan possesses practical experience in relation to the application of and compliance with the Listing Rules and other relevant laws and regulations through her participation in the corporate decisions and actions of the Company since 2022.

Ms. Chan was appointed as one of the joint company secretaries of the Company on 15 May 2018. Ms. Chan has extensive experience in providing company secretarial and compliance services to a number of private and listed companies. Prior to joining the Company, Ms. Chan served at Welling Holding Limited (a company previously listed on the Stock Exchange and was privatised in February 2018, which is a subsidiary of Midea Group Co., Ltd. (美的集團股份有限公司)) from June 2013 to April 2018. Ms. Chan received a postgraduate diploma in Corporate Administration from the Hong Kong Polytechnic University in November 2004 and

a master's degree in Corporate Governance from the Hong Kong Polytechnic University in October 2009. Ms. Chan is a member of both The Hong Kong Chartered Governance Institute (formerly known as The Hong Kong Institute of Chartered Secretaries) and The Chartered Governance Institute (formerly known as The Institute of Chartered Secretaries and Administrators) in the United Kingdom and meets the requirements stipulated under Rule 3.28 of the Listing Rules.

Ms. Chan will continue to act as a joint company secretary of the Company and provide assistance to Ms. Wan in discharging her duties and responsibilities as a joint company secretary of the Company. Ms. Wan will also be assisted and advised by the Hong Kong legal adviser of the Company on matters concerning the Company's ongoing compliance with the Listing Rules and the applicable Hong Kong laws and regulations. Ms. Wan has undertaken that she will take no less than 15 hours of relevant professional training in each of the financial year required under Rule 3.29 of the Listing Rules.

By reason of the above, the Company has applied for, and the Stock Exchange has granted, a waiver from strict compliance with the requirements as set out in Rules 3.28 and 8.17 of the Listing Rules for a three-year period from the date of appointment of Ms. Wan as a joint company secretary of the Company (the "**Waiver Period**"), subject to the following conditions:

- (i) Ms. Wan must be assisted by Ms. Chan during the Waiver Period; and
- (ii) the waiver could be revoked if there are material breaches of the Listing Rules by the Company.

Before the end of the Waiver Period, the Company must notify the Stock Exchange to re-visit the situation. The Stock Exchange expects that, after the end of the Waiver Period, the Company will be able to demonstrate that Ms. Wan can satisfy Rules 3.28 and 8.17 of the Listing Rules after having the benefit of Ms. Chan's assistance such that a further waiver will not be necessary.

The Board would like to take this opportunity to express its gratitude to Mr. Lin for his valuable contribution during his tenure as a joint company secretary of the Company.

By order of the Board  
**Midea Real Estate Holding Limited**  
**Hao Hengle**  
Chairman, Executive Director and President

Hong Kong, 23 May 2023

As at the date of this announcement, the executive directors of the Company are Mr. Hao Hengle, Mr. Wang Quanhui, Mr. Lin Ge and Mr. Zhang Ziliang; the non-executive directors of the Company are Mr. He Jianfeng and Mr. Zhao Jun; and the independent non-executive directors of the Company are Mr. Tan Jinsong, Mr. O'Yang Wiley and Mr. Lu Qi.